



# Young Carers Policy

## Document Review

<b>Trustees approval Date:</b>	<b>October 2022</b>
<b>Committee Responsible:</b>	<b>Local Governing Body</b>
<b>Next Review Date:</b>	<b>June 2025</b>

## Equality Statement

Wrotham School strongly promotes equality of opportunity under all circumstances and in all contexts. We actively seek to ensure that all members of our community and all visitors to the school are treated equally. This includes actively ensuring that discrimination or inequality of any kind does not occur on the basis of the following: - Race - Nationality - Gender (including transgender). - Sexual Orientation - Disability - Age - Mental Health - Marital Status.

Discrimination and inequality can be experienced in the following ways, not exclusively: - Inappropriate or offensive language and terminology. - Cultural misrepresentation - Violence/ physical harm. - Bullying - Online Abuse - Disadvantage in all aspects of progress, care and opportunity.

When inequality or discrimination is seen or reported the school will strongly challenge and will work to resolve the issue. All concerns will be taken seriously and investigated fully and without prejudice.

# YOUNG CARERS POLICY

## INTRODUCTION

Wrotham Secondary School is committed to supporting Young Carers to access education. This policy aims to ensure Young Carers at Wrotham Secondary School are identified and offered appropriate support to access the education to which they are entitled.

## DEFINITION

Young Carers are children aged between 5-18 who look after someone in their family who has an illness, a disability, a mental health problem or a substance misuse problem.

## CARING TASKS

Young Carers may have whole or shared responsibility for looking after a sibling, parent, grandparent or other relative. In some instances, a Young Carer may care for more than one family member and/or may have a disability themselves.

A Young Carer will take on additional responsibilities to those appropriate to their age and development.

The caring tasks that a Young Carer has to deal with can range from:

- Nursing Care – giving medication, injections, changing dressings, assisting with mobility etc.
- Personal intimate care – washing, dressing, feeding and helping with toilet requirements.
- Emotional care – being compliant, monitoring the emotional state of the person cared for, listening, being a shoulder to cry on, supporting a parent through depression and trying to cheer them up.
- Domestic care – doing a substantial amount of housework, cooking, shopping, cleaning and laundry etc.
- Financial care – running the household, bill paying, benefit collection etc.
- Child care – taking responsibility for younger siblings in addition to their other caring responsibilities.

Possible effect on education:

Wrotham Secondary School acknowledges that there are Young Carers among its pupils, and that being a Young Carer can have an adverse effect on a young person's education. Because of their responsibilities at home, a Young Carer might experience:

- Being late or absent due to responsibilities at home
- Concentration problems, anxiety or worry in school
- Emotional distress
- Tiredness in school
- Lack of time for homework
- Poor attainment

- Physical problems such as back pain from lifting
- False signs of maturity, because of assuming adult roles
- Lack of time for extra-curricular activities
- Isolation, embarrassed to take friends home
- Limited social skills
- Bullying
- Feeling that no one understands and that no support is available
- Low self esteem.

It also might be difficult to engage their parents (due to fears about child being taken into care, fears about their condition being misunderstood or their parenting skills being called into question). They may be unable to attend Parents' evenings.

## SUPPORT OFFERED:

Wrotham Secondary School acknowledges that Young Carers may need extra support to ensure they have equal access to education. Through this policy, we want to give the message that Young Carers' education is important.

A Young Carer Lead will be appointed and they will be the main contact for the Young Carers in school. The Young Carers Lead will meet with the Young Carers on a regular basis and will liaise with the teacher responsible for Vulnerable Group Lead – in this instance, SENCO.

Wrotham Secondary School will:

- Provide Young Carers with opportunities to speak to someone in private, and will not discuss their situation in front of their peers.
- Appreciate that Young Carers will not discuss their family situation unless they feel comfortable. The young person's caring role will be acknowledged and respected.
- Treat Young Carers in a sensitive and child centred way, upholding confidentiality.
- Ensure Young Carers can access all available support services in school.
- Follow child protection procedures regarding any Young Carer at risk of significant harm due to inappropriate levels of caring.
- Promote discussion and learning in all areas of the curriculum to facilitate fuller understanding, acceptance and respect for, the issues surrounding illness, disability and caring.
- Provide staff access to information and training to enable them to recognise indications that a child has caring responsibility.

In addition, Wrotham Secondary School will recognise that flexibility may be needed when responding to the needs of Young Carers. Available provision includes (but is not limited to)

- Access to a telephone during breaks and lunchtime, to telephone home.
- Negotiable deadlines for coursework and homework (when needed).
- Access to homework clubs (and where these are available)
- Arrangements for school work to be sent home (when there is a genuine crisis).
- Any approved absence for a Young Carer will be time limited (DfES 2006).

- Access for parents with impaired mobility.
- Alternative communication options for parents who are sensory impaired or housebound.
- Advice to parents if there are difficulties in transporting a Young Carer to school.

## SUCCESSION PLANNING

If the Young Carer Lead leaves post then a new lead will be appointed within one term.

## FURTHER INFORMATION

Further information can be found at:

IMAGO – KENT YOUNG CARERS  
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Tunbridge Wells  
Kent. TN1 1LS

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