# **Pupil Premium Wrotham School**

# Pupil Premium 2015/16

Pupil Premium income £112,500.00.

How this premium will be spent				
Contribution to Family Liaison Officer salary				
Contribution to cost of extra English and maths classes (smaller classes, additional hour of				
English and maths for specific year 7 students)				
After school PP specific school revision and homework sessions				
Contribution to salary of TA English specialist				
Contribution to salary of TA maths specialist				
Small group and one to one reading intervention - contribution to Reading and Numeracy				
Intervention staff, training and resources				
SENCO/PP co-ordinator additional Assistant Headteacher Post to Leadership Team				
Contribution to School Counsellor salary				
Contribution to cost of cashless catering (remove barrier to claiming FSM)				
Contribution to salary of Home-School liaison Officer for Traveller students who are PP				
Contribution to salary of 'Attendance officer' and specific rewards for attendance of PP students				
Contribution to educational trips and visits for PP students				
Training and staffing of Parents Ambassador reading mentors				
Purchasing revision / study materials				
Purchasing a pencil case and basic stationary for PP students				
Purchasing of PE equipment for PP students				
Provision of breakfast and break time snacks for PP (not current FSM)				
Transport for PP students if unable to get to school				
Financial assistance to purchase school uniform				
Contribution to PP / SEN / KS3 Homework lunch club				
Magazine subscriptions for disengaged low ability PP+ readers				
Contribution to Pixl membership				
Step up maths and English PP groups				
Careers interviews for all Year 11 PP students				
Free tickets to the school drama performance and music concert				
Private music lessons to raise aspirations for PP+ students in KS4				

In addition to the above interventions, for 2015/16 we have introduced the following strategies from Pupil Premium funding:

Intervention	Purpose			
ICT home provision - PC equipment for home	Ensure that every student has access to a PC			
use for identified PP students	and the Internet at home			
Focused and restructured year 11 community groups	An extra 25 mins per day of a specific core			
to enable daily core subject intervention	subject for students targeted at where students need specific support			
Additional 1 hour per week timetabled for specific year	An extra 1 hour per week in a small class			
11 catch up	focused upon a core subject for students to			
	catch up with targeted, personalised support			
Wrotham 20 programme	Year 11 reward scheme to encourage			
	students to take a more active role in their			
	own learning			
Lunch, after school and holiday maths classes for	Strictly PP invite only small group			
Year 11 core subjects. Food and transport home	interventions for maths.			
provided where required				
KS3 PP University trip	To raise aspirations and dispel myths			

	regarding University. Held prior to option choices.			
PP in Year 10 and 11 invited to Careers and University tours and information events	Raise aspirations. Year 10 and 11 PP students to join in with 6 <sup>th</sup> form students on University trips			
Boys lunch club to develop social skills among disengaged PP boys	g Engage disengaged boys with self-esteem building activities.			
Additional after school 1 hour per week English catch- up with identified year 10 PP students	Provide tuition to a small group of engaged PP boys who have weak literacy skills			
Additional after school 1 hour per week maths catch-up with identified year 10 PP students	Provide tuition to a small group of engaged PP boys who have weak numeracy skills			
Showmyhomework app	Assist parents in supporting students to complete homework			
Early entry for all students in English Language and specific disadvantaged students in maths	Improved focus across all subjects in terms 2 onwards.			
Staff sharing PP individual strategies break	High attendance amongst staff discussing individual PP students			
PP intervention targeted at individuals with specific foci.	Increased effectiveness and attendance of intervention			
PP Headteacher interviews	Each Yr 11 PP student met with Head Teacher to raise / discuss aspirations along with follow up meetings when required			
Maths calculators provided	Scientific calculators provided for PP students when required			

In review of 2014/15 strategies, we are no longer spending Pupil Premium on the following Interventions:

Blanket / General intervention for PP students
Sounds training for 20 year 9 and 10 students who require specific literacy support.
1x day vocational course off site for 5 x PP students
Staffing of one to one needs audit interviews with every PP student
Transport for PP student if unable to get to school for a short period of time
Focused and restructured year 11 community groups to enable a PP specific daily underachieving maths intervention
Maths revision league for Year 11 PP students
CSK Careers interviews for KS4 PP students
Private music lessons to raise aspirations for 10 PP students in KS4

From at least 5 out of every 6 starting points, the proportion of **disadvantaged** KS4 pupils making and exceeding expected progress in English & in maths was similar to that of **other** pupils nationally. (Ofsted Inspection Dashboard November 2015)

However the performance made by these students was not as strong as in 2014. We have reviewed the strategies used to support these students.

## **Achievement in English GCSE:**

52% of PP students made 3+ levels of progress compared to 75% of other students within the school.

### **Achievement in Maths GCSE:**

52% of PP students made 3+ levels of progress compared to 71% of other students within the school.

### 2015 Term 6 Disadvantaged v Other students

Year	% 3LP Disadvantaged English	% 3LP Other English	% 3LP Disadvantaged Maths	% 3LP Other Maths
7	65	78	100	90
8	60	62	40	42
9	93	96	96	97
10	81	89	65	78

## What was the impact in 2014?

### **Achievement in English GCSE:**

88% of PP students made 3+ levels of progress. This exceeded the 81% of non-PP students who made 3+ levels of progress. Across Kent, the provisional gap for 3 Levels of progress between FSM and Non FSM pupils in English was 21.7% (24.0% in 2013).

41% of PP students made 4+levels of progress. This exceeded the 35% of non-FSM students who made 4+ levels of progress.

### **Achievement in Maths GCSE:**

59% of PP students made 3+ levels of progress. 70% of non-PP students made 3+ levels of progress (11% gap).

18% of PP students made 4+ levels of progress. 25% of non-PP students made 4+ levels of progress (7% gap).

# Pupil Premium 2014/15

How the premium was spent

Contribution to Family Liaison Officer salary

Contribution to cost of extra English and maths classes (smaller classes, additional hours teaching + extra numeracy intervention in yr 7)

After school and Holiday PP specific school revision sessions

After school PP homework club

Contribution to salary of TA English specialist

Contribution to salaries of TA maths specialists

Small group and one to one reading intervention - contribution to Reading and Numeracy catch-up staff, training and resources

Sounds training for 20 year 9 and 10 students who require specific literacy support.

SENCO/PP co-ordinator additional Assistant Headteacher Post to Leadership Team

Contribution to School Counsellor salary

Contribution to cost of cashless catering (remove barrier to claiming FSM)

1x day vocational course off site for 5 x PP students

Contribution to salary of Home-School liaison Officer for (7) Traveller students who are PP

Contribution to salary of 'Attendance officer' and specific rewards to attendance of PP students

Contribution to educational trips and visits for PP students

Training and staffing of Parents Ambassador reading mentors

Purchasing revision / study materials

Purchasing a pencil case and basic stationary for all PP students

Study skills holiday workshops (February half term and Easter)

Provision of breakfast and break time snacks for PP (not current FSM)

Staffing of one to one needs audit interviews with every PP student

Transport for PP student if unable to get to school for a short period of time

Financial assistance to purchase school uniform

Contribution to PP / SEN / KS3 Homework club

Magazine subscriptions for disengaged low ability PP readers

Focused and restructured year 11 community groups to enable a PP specific daily underachieving maths intervention

Contribution to Pixl membership

Step up maths and English PP groups

Maths revision league for Year 11 PP students

PP in Year 10 invited to Careers fayre / University farye

CSK Careers interviews for KS4 PP students

Free tickets to the school music concert

Private music lessons to raise aspirations for 10 PP students in KS4

SLT Learning mentors for identified underachieving PP students in year 11

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Contribution to salary of TA English specialist

Contribution to salaries of TA maths specialists

Small group and one to one reading intervention - contribution to Reading and Numeracy catch-up staff, training and resources

SENCO/PP co-ordinator additional Assistant Headteacher Post to Leadership Team

Contribution to School Counsellor salary

Contribution to cost of cashless catering (remove barrier to claiming FSM)

1x day vocational course off site for 5 x PP students

Training for Heads of House on data for tracking PP students

Contribution to salary of 'Home -School liaison support' and ISSK support for Traveller students who are PP (x5)

Contribution to salary of 'Attendance officer' and specific rewards to attendance of PP students

Contribution to salary of Learning Mentor (raising boys achievement) for those that are PP

Contribution to educational trips and visits for PP students

ICT home provision – Laptops for home use

Provision of a quiet place to work outside of school hours

Training of sixth form and parents as literacy mentors (and staffing for programme)

Purchasing of revision materials

Study skills holiday workshops (February half term and Easter)

Provision of breakfast and break time snacks for PP (not current FSM)

Staffing of one to one needs audit interviews with every PP student

Transport for PP students (1) who for a short time cannot get to school

Financial assistance to purchase school uniform

Contribution to KS3 Homework club

Magazine subscriptions for disengaged low ability readers

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